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**BY-LAWS  
OF THE  
ENLISTED ASSOCIATION OF  
THE NATIONAL GUARD  
OF UTAH (EANGUT)**

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b. LIFE – State life-time dues are assessed at the following rates and are subject to change in accordance with paragraph “a.” above:

Age	E1-E4	E5	E6	E7	E8	E9	ASSOC.
<36	\$230	\$240	\$250	\$260	\$270	\$280	\$225
36	\$220	\$230	\$240	\$250	\$260	\$270	\$245
37	\$210	\$220	\$230	\$240	\$250	\$260	\$235
38	\$200	\$210	\$220	\$230	\$240	\$250	\$225
39	\$190	\$200	\$210	\$220	\$230	\$240	\$215
40	\$180	\$190	\$200	\$210	\$220	\$230	\$205
41	\$170	\$180	\$190	\$200	\$210	\$220	\$195
42	\$160	\$170	\$180	\$190	\$200	\$210	\$185
43	\$150	\$160	\$170	\$180	\$190	\$200	\$175
44	\$140	\$150	\$160	\$170	\$180	\$190	\$165
45	\$130	\$140	\$150	\$160	\$170	\$180	\$155
46	\$120	\$130	\$140	\$150	\$160	\$170	\$145
47	\$110	\$120	\$130	\$140	\$150	\$160	\$135
48	\$100	\$110	\$120	\$130	\$140	\$150	\$125
49	\$90	\$100	\$110	\$120	\$130	\$140	\$115
50	\$80	\$90	\$100	\$110	\$120	\$130	\$105
51+	\$70	\$80	\$90	\$100	\$110	\$120	\$95

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c. ASSOCIATE – Same as E7-E9 Annual State and National Dues.

d. HONORARY - None

e. CORPORATE - \$50.00 for State Corporate dues plus National Corporate dues if member elects both memberships.

**Section 2:** The membership year shall coincide with that of the “Enlisted Association of the National Guard of the United States”. The State Treasurer in accordance with Article V of the Constitution effective 28 February 1998, will forward all National dues to the National Association.

**Section 3:** All state lifetime dues collected will be deposited in the Association account. The account will maintain a minimum balance equal to the amount of the lifetime membership dues. The aforementioned minimum balance may only be used for defraying the incurred costs of maintaining that lifetime membership and may only be obligated for general expenses as deemed necessary by the Executive Committee upon a majority vote.

1           **Section 11:** The Executive Committee shall act on any expenditure and business that may come  
2 before the Association that is not otherwise authorized in the provisions contained herein.

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4           **Section 12:** Installation of Officers – Elected Officers shall be installed at the conclusion of the  
5 Annual Conference at which they were elected and shall continue in office until their successors are elected  
6 or appointed.

7  
8           **Section 13:** Oath of Office – The President shall administer the Oath of Office to all incoming  
9 Officers, elected or appointed. The Oath is as follows: “I, (State Name), do solemnly swear to uphold the  
10 office of (State Office). I pledge my full support and ability to further the ideals and missions of the  
11 Association, to serve the membership by deeds worthy of their trust, and to abide by the provisions of the  
12 Association.”

#### 13 14 15           **ARTICLE IV: MEETINGS AND CONFERENCES**

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17           **Section 1:** The Annual Conference shall be held each year in an Area determined on the meeting  
18 floor of the Annual Conference two (2) years previous. In the event no bids are received for the  
19 conference, such place shall be determined by majority vote of the Executive Committee. The Area  
20 containing the city where the conference is held will be known as the Host Area(s) for the conference.

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22           **Section 2:** At least sixty (60) days prior to the date of any Annual Conference or Special Meeting,  
23 the Secretary shall cause written notice to be made to all Army and Air Units of the Utah National Guard,  
24 whose responsibility shall be to relay such notice to all members belonging to those units.

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26           **Section 3:** Special Meetings may be called by the President with the concurrence of a majority of  
27 the Executive Committee or by petition of twenty (20) percent or more of the active members.

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29           **Section 4:** The Order of Business for all meetings or conferences shall be as follows:

- 30  
31           a. Call to order.  
32           b. Reading, corrections, and approval of minutes of previous meeting.  
33           c. Report of Officers.  
34           d. Report of Executive Committee.  
35           e. Reports of Standing Committees.  
36           f. Reports of Special Committees.  
37           g. Special Orders.  
38           h. Unfinished Business and General Orders.  
39           i. New Business.  
40           j. Adjournment.

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42           **Section 5:** Voting

- 43  
44           a. Each member of the Executive Committee, with the President as a non voting  
45 member except in the case of a tie, has one (1) vote at any meeting (no proxies).  
46           b. Active members present at the Annual Conference or Special Meeting (excluding  
47 Executive Committee meeting) each has one (1) vote (no proxies).  
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49           **Section 6:** The following year Annual Conference shall be held at a place to be determined by a  
50 majority vote of the members present at the current conference.

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52           **Section 7:** Quorum. At least fifty (50) percent of the Executive Committee shall be in attendance  
53 at any meeting or conference.  
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- 1. The Junior Enlisted Committee shall represent the ranks of E-5 and below. The Committee's purpose shall be to review policies and make proposals that effect the ranks represented.
- m. Resolution
  - 1. The Resolution Committee shall review and consolidate all proposals for resolutions submitted by areas. The committee shall notify the Executive Committee as to the content of the proposals. The Resolution Committee shall prepare the proposals for vote at the Annual Conference.
- n. *Technician Issues*
  - 1. *The Technician Issues Committee shall monitor those issues directly affecting the Technician Workforce. They shall also communicate regularly with the Technician Local Union. At least one member of the committee shall be on the Union Executive Committee.*
- o. *AGR Issues*
  - 1. *The AGR Issues Committee shall monitor those issues directly affecting the AGR Workforce.*

**ARTICLE VI: GENERAL PROVISIONS AND DEFINITIONS**

**Section 1:** The Finance Committee, consisting of at least three (3) members, shall audit all financial account books at least once annually prior to the Annual Conference. The Audit Committee will perform an audit of the host unit's Conference financial records and report those results to the Executive Committee no later than the next scheduled quarterly Executive board meeting effective 1 March 1998.

**Section 2:** In case of partial mobilization of the Utah National Guard, the Association shall remain active. In case of total mobilization of the Utah National Guard, the Association shall become inactive and no business shall be executed except to meet any obligations that shall have been incurred prior to such mobilization and all funds shall be held in abeyance.

**Section 3:** The Association shall be reactivated upon reorganization of the Utah National Guard following demobilization.

**Section 4:** Assets. All property of a financial nature shall be accounted for in accordance with National Guard regulations as applicable.

**Section 5:** Definitions. When used in this constitution and By-laws, the following terms shall mean:

- a. Utah National Guard: Both Army and Air.
- b. Association: The Enlisted Association of the National Guard of Utah.
- c. National Association: Enlisted Association of the National Guard of the United States.
- d. "Shall" is used in an imperative sense.

**ARTICLE VII: RESOLUTIONS**

**Section 1:** Due process shall be served by voting on issues that may become resolutions during the Annual Conference or Special meetings. Approved resolutions will be sent to the State Judge Advocate General for review of legalities. After this review, national-level resolutions will be sent to the EANGUS Area Six Legislative Committee. State-level resolutions will be sent to the Utah State Legislature for inclusion in the upcoming legislative plan. An information copy will also be sent to the State of Utah Senior Enlisted Advisors for Army and Air.

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**ARTICLE X: ADOPTION**

**Section 1:** These By-laws were adopted as amended by a majority vote of the members assembled at a conference on 27 April, 2002.

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