

State EANGUT Conference
26 September 2004
The Yarrow Resort, Park City, Utah

Meeting called to order at 1122 by President John Slezak

A motion was made by Bill Ross to suspend the written agenda, due to guest speaker arriving late, second by Spencer Nielsen; carried by the body

USAA had a drawing for a book awarded to an Air Guard Solider in attendance of the Senior Enlisted Workshop

National Vice President Joseph Spencer gave a brief history of the Enlisted Association of the National Guard for Utah; over 600 members – proud of Utah for membership; need more Utah Members; we can rule the west with memberships

President Slezak introduced the current leadership of EANGUT

Minutes from the previous State Conference were read by Dianne Reed, motion to accept the minutes as read by Roger Kaufman, second by Darrell Willson; there was no discussion, motion carried by the body

Guest Speaker Congressman Matheson arrived, introduced by Joseph Spencer as always willing to help the Guard – has taken time from his day to talk to visitors; Congressman Matheson gave an open invitation to visit his office; thanked us for our services; Guard has done a lot for the country – has visited with many Utah Soldiers – impressed by the job and how tough the job is; has been to many homecomings as well as send offs; visited with the Marines at Camp Pendleton and then saw some of them at the hospital in Bethesda – concern rendered about the full GI bill benefits due to non-consecutive 24 months of deployment; bill introduced for 2 years in a 5 year period receive full benefits; increase in imminent danger pay; better body armor for guard and reserve; health care issues; TriCare – has discussed the challenge of vets to receive health care voted to allow non-insured reservists to receive TriCare; congress beginning to see the need to support guard and reserve; favors the upgrade of weapons systems and equipment; increase to BAH due to visit to Marines at Camp Pendleton; worried about the effect of family separations; recruiting low; does not see as good thing; why needs need to be addressed; wants to hear from military on these issues; January 2001 sworn in; Open to questions

- Cheryl Fowler: Retirees receiving TriCare Prime Remote? Concern of the Congressman; trying to get options; 50% disability to receive concurrent receipt; reduction on one retirement if receiving another; has not been brought to a vote; 300 congressmen to sponsor bill; cannot get it to a vote; force vote by discharge petition has to be brought up; needs 218 only received 207; can see on the internet who has and who hasn't; qualify for disability lose retirement
- Bill Ross: Age 55 retirement? Supports it, no action scheduled; not much legislation passing during this time of election; more members of congress are aware of the issue

- Craig Brown: Opposition to Age 55 retirement? Economic issue about cost; greatest concern; no other issues
- Roger Kaufman: How do colleagues sit? Joseph Spencer stated that the Senators voted against it
- Scott Campbell: TriCare issue – of the two proposals which is favored? Could be comfortable with the Senate version

President Slezak presented Congressman Matheson with a gift, for coming – Pony Express Rider with the inscription “For a True American” EANGUT

CSM Dell Smith expressed his thanks to Congressman Matheson for coming and giving his attention to the soldier’s, presented him with his coin

Legislative Report was given by Howard Loveridge: gave out a CD to those present – all information given at the National Conference is on that CD and 6 handouts; information to reach Congressmen; need to call, write or send an e-mail; 20,000 letters to congress last year by the auxiliary; contact to congressmen caution due to the September 11th scare; it is best to fax, call and say you sent something; send an e-mail to legislative assistant (all information is on the CD); there is an introduction to EANGUS – explains it; accomplishments and goals; helpful websites, Thomas.loc.gov library of congress – bills – committee hearings; excel spreadsheet for bills proposed and who approves or how they voted; bill gone forward to forgo the state tax upon activation; weekly update of legislative issues can be emailed – the call pushed forward – Bill Ross interjected with 20 calls in one day it becomes an issue; take time to do it; Harry Dean – voting records 2 votes from passing – Senators voted no on 55 year bill – not supported by VA senate Arms Committee Chair Steve Scheilly – why – due to \$; what else was voted against; Ron Warner asked how Senators are doing with votes? See the excel spreadsheet; Senator Bennet has not voted for Guard on anything; President Slezak interjected this is the place to be at the National Conference due to membership; use the CD given out; information will be posted to the state website; Ellen Campbell from the auxiliary interjected it can help the bills pass as well; a coin was presented to chairman Loveridge; motion to accept the legislative report by Spencer Nielsen, second by Roger Kaufman, carried by the body

Membership report was given by President Slezak in the absence of the Membership Chairman: approximately 600+/- members, the goal is to be at 1000; Jason Mercer has a database with the information

Ways & Means report by Ron Warner: needs delegates from each MACOM/Area to help with the committee and to build it up

Treasurer report was given by Dianne Reed in the absence of the Treasurer, (attached), Motion to accept as read by Bill Ross, second by David Spjut, no discussion, accepted by the body as read

Junior Enlisted Report by Scott Campbell: Recognition was given to Darrell Willson and wife for their support and also to Jennifer Kelly and spouse for service; Jr Enl is not only soldiers but family; Guard is Family; thanks to those who have helped; thank you for those who are attending; received help from many present; job is to take care of soldiers; our job is to take care

of soldiers; all required to get Jr Enl involved and interested is to ask them; they are willing to serve; need to send message that effort is required; need to write letters to congressmen to get job done; disseminate the information to younger soldiers; request an opportunity to meet with Jr Enl soldiers so they know what to expect

Scholarship report by Spencer Nielsen, 2nd Vice President: No applications were received this year, need to educate the Jr Enl about the program; two \$1000 scholarships will be awarded, the deadline for applications is 30 January 2005; the awards will be given and then the recipients will be announced at the next State Conference

Elections:

Nomination for EANGUT 1st Vice President:

- David Spjut (nominated by, seconded by)

Nominations ceased moved by Joseph Spencer, second by Jeffrey Malo

Motion to accept by acclamation by Bill Ross, second by Spencer Nielsen

Vote: Unanimous FOR . . . David Spjut elected as EANGUT 1st Vice President Air

Nomination for EANGUT President:

- Spencer Nielsen (nominated by Howard Loveridge, seconded by Ron Warner)

Nominations ceased moved by Bill Ross, second by Jeffrey Malo

Motion to accept by acclamation by Bill Ross, second by Ron Warner

Vote: Unanimous FOR . . . Spencer Nielsen elected as EANGUT President

Nomination for EANGUT 2nd Vice President:

- Brad Howell (nominated by Joseph Spencer, seconded by Roger Kaufman)

Nominations ceased moved by Bill Ross, second by David Spjut

Motion to accept by acclamation by Joseph Spencer, second by David Spjut

Vote: Unanimous FOR . . . Brad Howell elected as EANGUT 2nd Vice President Army

Nomination for EANGUT Executive at Large – Air:

- Kyle Dillingham (nominated by, seconded by)

Nominations ceased moved by David Spjut, second by Howard Loveridge

Motion to accept by acclamation by David Spjut, second by ? Scheely

Vote: Unanimous FOR . . . Kyle Dillingham elected as EANGUT Executive at Large – Air

Point of Order by Roger Kaufman Revisit the Executive at Large – Army:

Nomination for EANGUT Executive at Large – Army:

- Scott Evans (nominated by Roger Kaufman, seconded by Brad Howell)

- Craig Bird (nominated by Scott Campbell, second by Joseph Spencer)

Nominations ceased moved by John Slezak, second by Ron Warner

Floor was open to Craig Bird, votes cast by ballot (attached) Craig Bird – 33; Scott Evans – 5

Vote: Unanimous FOR . . . Craig Bird elected as EANGUT Executive at Large – Army

Nomination for EANGUT Treasurer (3 Year Term):

- Cheryl Fowler (nominated by Bill Ross, seconded by David Spjut)

Nominations ceased moved by Bill Ross, second by David Spjut
Motion to accept by acclamation by Bill Ross, second by David Spjut
Vote: Unanimous FOR . . . Cheryl Fowler elected as EANGUT Treasurer

Swearing in of all new officer's took place, minus Kyle Dillingham, Executive at Large – Air (who was absent)

Changes to the By-Laws:

- **Article I; Section 1; AREA 2:** *Joint Force Headquarters, Army Garrison Command, Troop Command Units and Headquarters, 640th Regiment (RTI), and Recruiting Command*
 1. Motion to accept by Darrell Willson, second by Jeffrey Malo; carried by the body
- **Article I; Section 2:** Area Officers will be elected by majority vote of area members present. Each area will have, at a minimum, the following committees; Conference, Membership and Retention, Public Affairs, Special Projects, Ways and Means, **and Auxiliary** (Remove).
 2. Motion to accept by Jeffrey Malo, second by David Spjut; carried by the body
- **Article III; Section 5:** The Executive Committee shall have the power to appoint and fill vacancies of Officers that may be caused due to *mobilization*, death, resignation, or disqualification of such Officers
 3. Motion to accept by Joseph Guimond, second by Andrew Ocana; carried by the body
- Article V; Section 1: a. **Auxiliary** (Remove)
 4. Motion to accept by Joseph Guimond, second by Jeffery Malo; carried by the body
- Article V; Section 1: b. Conferences
 1. The Conference Committee will coordinate the planning and scheduling of the annual enlisted *association* conference by reserving meeting space and catering of meals, contacting vendors for contributions and booth requirements, solicit hotels, eateries, etc .for prize donations, assembling and mailing registration packets, assisting with vendor and conference room set up, and coordinating all events and socials.
 5. Motion to accept by Joseph Guimond, second by Robert Lloyd; carried by the body
- Article V; Section 1: b. Conferences
 2. *The Conference Committee Chair will inform the membership of information pertaining to the National Conference. This information will include as a minimum: Time and place, transportation issues, lodging issues, registration issues, and any other information deemed necessary or pertinent.*
 6. Motion to accept by Joseph Guimond, second by Roger Kaufman; carried by the body
- Article V; Section 1: c. Constitution and By-Laws
 1. The Constitution and By-Laws Committee shall review and update the constitution and by-laws of the local organization and make proposed changes as deemed necessary. Said changes shall be incorporated into the documents and reviewed by the Executive Committee and put forth to a vote of the

membership at the next Annual Conference. *Proposed changes will be made available in print and on the Enlisted Association website at least 30 days prior to the annual conference.*

7. Motion to accept by Joseph Guimond, second by Jeffery Malo; carried by the body
- Article V; Section 1: g. Membership/Retention (Remove)
 1. *The Membership Committee has the responsibility to maintain accurate membership information in the EANGUT database.*
 2. *The Membership Committee Chair will report membership numbers at each Executive Council meeting and the Annual Conference.*
 3. *The Membership Committee Chair will submit transmittal documents to the membership coordinator at the National Office and post transmittals received from the National Office to the EANGUT database*
 4. *The Membership Committee Chair will coordinate, at least monthly, with the Treasurer for disbursements to the National Office for membership*
8. Motion to accept by Joseph Guimond, second by David Porter; carried by the body
- Article V; Section 1: h. Public Affairs (Change to Publications)
 1. *The Publications Committee Chair will maintain the EANGUT Website. The Publications Committee will publish the EANGUT Express newsletter at least semi-annually*
9. Motion to accept by Joseph Spencer, second by Jeffrey Malo; carried by the body
- Motion made by ? Scorsby to accept all remaining changes at the end of reviewing them, second by Ron Warner, carried by the body
- Article V; Section 1: n. *Technician Issues*
 1. *The Technician Issues Committee shall monitor and report those issues directly affecting the Technician Workforce. They shall also communicate regularly with the Technician Local Union. At least one member of the committee shall be on the Union Executive Committee.*
- Article V; Section 1: o. *AGR Issues*
 1. *The AGR Issues Committee shall monitor and report those issues directly affecting the AGR Workforce*
- **Article VI; Section 1:** The Finance Committee, consisting of at least three (3) members, shall audit all financial account books at least once annually prior to the Annual Conference. **The Audit Committee will perform an audit of the host unit's Conference financial records and report those results to the Executive Committee no later than the next scheduled quarterly Executive board meeting effective 1 March 1998.**(Remove)
- **Article VII; Section 1:** Due process shall be served by voting on issues that may become resolutions during the Annual Conference or Special meetings. Approved resolutions will be sent to the State Judge Advocate General for review of legalities. After this review, national-level resolutions will be sent to the EANGUS Area Six **Legislative Committee**(Change to *Chairperson*). State-level resolutions will be sent to the Utah State Legislature for inclusion in the upcoming legislative plan. An information copy will also be sent to the State of Utah Senior Enlisted Advisors for Army and Air.
- **Article VII; Section 2:** How to write a resolution. The purpose of a resolution is to delineate a position for the Enlisted Association of the National Guard of Utah. Resolutions

are declarations of *policy* (Change to *position*) and are not meant to require specific actions. On most issues, EANGUT has ample authority to clarify policy without specific direction by resolution. Keep in mind some of the common reasons that cause resolutions to be tabled.

- **ARTICLE IX - WAR OR NATIONAL EMERGENCY**

Section 1. When Article Invoked:

A. This Article may be invoked by majority of the Executive Council of

the ASSOCIATION in the event of:

(1) War

(2) National Emergency

(a) Proclaimed by the President of the United States.

(b) Declared by the Congress of the United States.

B. This Article when invoked, shall take precedence over any conflicting provision of the Bylaws of the ASSOCIATION.

Section 2. Tenure and Filling Vacancies:

On and after the date of invocation of this Article:

A. Subject to the provisions of Article III, Section 1, of these Bylaws, the tenure in office of each officer of the ASSOCIATION is,

if so determined by a majority vote of the Executive Council of the

ASSOCIATION, extended for the duration of the war or National Emergency and for six (6) months thereafter or until the Executive

Council, by majority vote determines that this Article shall no longer remain in effect.

B. In the event of a vacancy on the Executive Council, other than an

administrative officer of the ASSOCIATION, the Executive Council shall elect thereto, by majority vote, a member of the ASSOCIATION

from the appropriate EANGUS Area to serve the unexpired period of tenure.

C. In the event of a vacancy in the office of President of the ASSOCIATION and there is, at that time, no Vice President of the ASSOCIATION to succeed thereto, the Executive Council shall elect to the office of President, by majority vote, a member of the existing Executive Council.

D. In the event of a vacancy in the office of Vice President, Secretary or Treasurer of the ASSOCIATION, the Executive Council shall elect to that office by majority vote, a member of the ASSOCIATION.

E. A member of the Executive Council elected to be an officer of the

ASSOCIATION vacates his original seat on the Executive Council; and

F. The Executive Council may suspend the operation of any provisions

of Article III and/or VIII of the Bylaws.

- **ARTICLE X: ADOPTION**

- o Motion to accept by Joseph Guimond, second by Brad Howell
- o Discussion:

- Need for last article due to deployments and the need to continue to function
- Joseph Spencer request the removal of the technician line about being a union member
- Need to remove Secretary because it is by appointment not election
- Approval requested by striking above stated
- Amended motion to accept after changes stated above are made by Joseph Guimond, second by Jeffrey Malo; carried by the body
- Motion to accept all remaining issues by Joseph Spencer, second by David Spjut; carried by the body

Old/New Business:

- Past President John Slezak gave the President's Award for 2004 to Dianne Reed for exceptional service & dedication to the EANGUT
- Next State meeting will be discussed at a later date, next EANGUT meeting will be on 13 October at 1630 in the TAG Conference Room at Draper, Utah
- President Spencer Nielsen requests the help of the Senior Enlisted to grow in membership; member sustainment is through the Jr Enlisted; use legislature for issues; join with the officers in lobbying state legislatures; maintain the 1000 membership goal
- Awards of \$100 gift certificate to AAFES was awarded to William Santiago and Jennifer Kelly

Motion to adjourn the meeting was made by Bill Ross, second by Joseph Guimond, carried by the body at 1332